



IN THAT NUMBER REPORT CRIMINAL JUSTICE SECTOR

“MY PURPOSE IS
BIGGER THAN
EVERYTHING.”
- TYREE

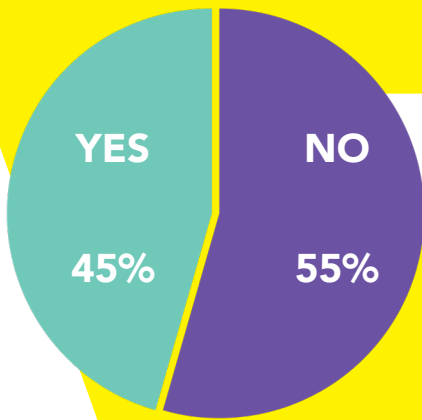
In 2019 the Institute of Women & Ethnic Studies (IWES) set out to relaunch its In That Number campaign as an action-oriented social marketing campaign in two key sectors; criminal justice, and education. In the criminal justice sector, IWES partnered with The Welcoming Project to conduct research with their Fellows (focus groups, interviews and an online survey) on their experiences in the juvenile justice system, with an overarching goal of identifying ways to make it more compassionate, human-centered and trauma-informed.

The following report outlines the findings from this research, which was supported by funding from the Robert Wood Johnson Foundation's Culture of Health Leaders program.

survey results

In the summer of 2019, eleven Welcoming Project Fellows participated in an online survey on their experiences with the juvenile justice system.

Have you know anyone that was killed in jail?



OPEN ENDED RESPONSES

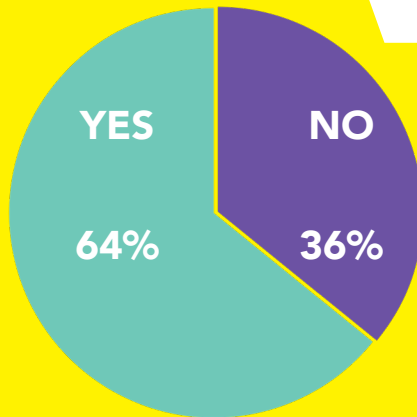


"The police officer, they used to call him 'Blue Eyes,' he used to ride around with a Black baby doll head glued on top of his car."

"As the police officer was arresting me he slammed me on my back & tailbone."

"They took my money & wallet & threw it on the ground & spit on me."

Have you experienced policed brutality?



FOOD



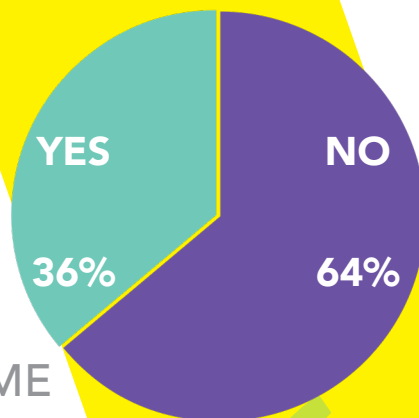
45.5%

hated the food

60% said

the food made them sick

Did you feel safe in jail?



IT DID AFFECT ME IN A POSITIVE WAY, BUT I CAN'T SAY THE EXPERIENCE WAS POSITIVE.

- MALAIAH



focus group results

In the spring of 2019, twenty-five Welcoming Project Fellows participated in focus groups discussing their experiences with the juvenile justice system and how it could be more trauma-informed. Some of the ideas and feedback they generated are listed below:

- The cells in the prisons should have panic buttons for emergencies
- Stop giving so much time (don't give over 25 years)
- They should give back face-to-face visitation
- As black men, and young men, we can't be truly expressive like other cultures. You see them talking crazy to the police, and we talk in the same manner and we get handled differently. It's important that they understand our culture.
- Have less people getting killed in jail
- Better food
- Have a second chance law
- More respect
- Better judges (training/accountability)
- Change the appearance. When you walk in court, they got the metal detectors and all that and the police officers right there. It's scary, not welcoming.
- It's frustrating to have to put money on your books
- Judges use language that doesn't make sense & you have to ask a lawyer to explain what's happening
- We get judged for having dreadlocks



YOU REALLY GOT TO KNOW HOW THAT PERSON GREW UP,
THEIR MENTALITY.

- JU'RON

WHAT DOES IT MEAN TO BE TRAUMA-INFORMED?

SUBSTANCE ABUSE & MENTAL HEALTH SERVICES ADMINISTRATION'S (SAMHSA'S) SIX TRAUMA-INFORMED PRINCIPLES:

1. **Safety** - people should feel physically and psychologically safe
2. **Trustworthiness and transparency** - everyone can see and understand what's going on with the goal of building and maintaining trust
3. **Peer support and mutual self-help** - build trust and safety through support
4. **Collaboration and mutuality** - power and decision-making should be shared and everyone has a role to play.
5. **Empowerment, voice and choice** - people's strengths are recognized and encouraged. Everyone has unique skills and people are given opportunities to grow and increase their skills.
6. **Cultural, historical and gender issues** - freedom from bias and reliance on cultural stereotypes. Historical truths are recognized and all genders are respected.

A portrait of a young Black man with long dreadlocks, smiling and looking upwards and to the right. He is wearing a dark grey t-shirt and a gold chain necklace.

JACQUES

STAND FOR YOURSELF,
& NOT JUST YOURSELF -
**FOR WHAT YOU BELIEVE
IN.**

A portrait of a young Black man with short hair, smiling and looking towards the camera. He is wearing a red t-shirt with "RO19" visible and a silver chain necklace.

HAKEEM

I FEEL LIKE
MUSIC SAVES ME.

**HOW CAN WE MAKE NEW ORLEANS' JUVENILE
JUSTICE SYSTEM MORE TRAUMA-INFORMED?**

**WHAT'S A REALISTIC CALL-TO-ACTION TO
PROMOTE TRAUMA-INFORMED PRACTICES?**

INSTITUTE OF WOMEN & ETHNIC STUDIES

Founded in 1993, IWES is a national non-profit health organization that creates initiatives to heal communities, especially those facing adversity. Through community-driven research programs, training, advocacy, and partnerships, IWES buildz emotional and physical well-being, resilience and capacity among women, their families and communities of color. IWES works in the following areas: Resilience; Emotional/Physical Well-Being; Youth Development; and Sexual Health.

RWJF CULTURE OF HEALTH LEADERS

Culture of Health Leaders is a leadership development opportunity for people working in every field and profession who want to use their influence to advance health and equity. Culture of Health Leaders is a program of the Robert Wood Johnson Foundation, co-led by the National Collaborative for Health Equity and CommonHealth ACTION.



In That Number - IWES



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